



ANTHENA GORE

Social Impact | Sustainability | Systems-Oriented Design

www.anthenagore.com

BIO

I am a social impact strategist with 12 years of experience working at the intersection of culture, sustainability and systems change.

My praxis centers the power of relationships as key to designing culturally-informed, equitable and sustainable futures.

COMPETENCIES

Design Research and Strategy | Energy Efficiency | Program Design | Project Management
Rural x Urban Nexus | Sustainability | Stakeholder Engagement | Strategic Partnerships

EDUCATION

Archeworks

Public Interest Design Post-Professional Certificate

Loyola University

Business Management Certificate Program

Bradley University

Bachelor of Communications and Economics

PROFESSIONAL EXPERIENCE

2015 - Present

ELEVATE

Strategist, Water Programs

- Led research, stakeholder engagement and report development for the Chicago Water Affordability Analysis, published January 2022
- Lead research and data analysis projects to better understand the scale and scope of water affordability challenges in the Great Lakes region
- Oversee community engagement and story sharing initiatives to support lead service line replacement
- Support the design and implementation of water affordability and water safety initiatives
- Support business development, policy, and stakeholder relations activities for water programs

Community Planning Project Manager

- Review Team - America's Zero Carbon Action Plan (UNSDSN)
- Facilitator - City of Chicago Building Decarbonization Working Group
- Buildings and Energy Lead - Bloomberg Philanthropies American Cities Climate Challenge in Cincinnati, Columbus and Indianapolis
- Project Manager - City of Evanston Municipal Operations Zero Emissions Strategy
- Project Manager - City of Chicago Water Affordability Analysis

Project Coordinator

- Project Manager - ComEd Distressed Communities Outreach Service Provision
- Planning Support - Iowa City Climate Action and Adaptation Plan
- Planning Support - Park Forest Climate Action and Resilience Plan

Program Support Associate

Facilitated customer engagement, conducted market research and provided program support for 8 programs including two utility residential dynamic pricing programs, Chicago Energy Benchmarking, and City of Chicago Micro Market Recovery Program.

2011 – 2015

DELTA INSTITUTE

Administrator/Project Assistant

Designed foundational customer experience and incentive structure for award-winning smart grid program, Lumin, in partnership with IDEO and Faith in Place.

2011 **YARN FOUNDATION**
Market Research Consultant
Conducted research and produced comprehensive needs analysis across 5 counties in central Illinois; final deliverable used to secure initial investment of \$10,000

2010 - 2011 **JOHNSON & ASSOCIATES MARKETING**
Market Research Assistant
Engaged 125 arts and culture organizations across Chicagoland to participate in Chicago Community Trust commissioned study designed to measure the use and impact of \$8.6 million in grants and support.

THOUGHT LEADERSHIP

2021 – Present **Inaugural Advisory Council for Participatory Grantmaking**
Aya Initiative, The Prince Charitable Trust

2020 - Present **Leadership Team Member**
Metropolitan Planning Council Planning Coalition; We Will Chicago Citywide Plan

2019 – 2021 **Committee Member**
Illinois Solar for All Environmental Justice Designation Committee and the Grassroots Education Selection Committee

2021 **Expert –Inclusive Economic Growth / BIPOC Capacity Building**
Community Wealth Partners, informing their multi-city capacity building initiative

Design Sprint Participant
Designing Futures for Conservation (T.H. Chan Harvard School of Public Health)
Use design methods to learn about the Association of Fish and Wildlife Agencies (AFWA) and the U.S. Fish and Wildlife Services (USFWS) as agents of change within the Conservation Institution, and help reframe challenges of conservation efforts to be oriented towards well-being.

Advisor
City Open Workshop, an urban design, data and policy collaborative

2016 – 2017 **Strategy and Operations Advisor, Founding Advisory Council Member**
Environmentalists of Color, 1000+ network of BIPOC working or interested in the environment

CIVIC ENGAGEMENT

2022 – Present **Board of Directors**
Black Oaks Center for Sustainable and Renewable Living

2022 **Delegate, Water Affordability**
Illinois Delegation to Congress, Great Lakes Days on the Hill (Washington, D.C.)

2020 **Grant Reviewer**
Illinois Criminal Justice Information Authority (Cannabis Social Equity Funds Administrator)

2018 – 2019 **Council Member**
Chicago Community Climate Partnership

2016 **C3 Leader**
Chicago Conservation Corps

PUBLICATIONS

2022 Gore, A., Keller, J., and Sharrow, L. "Chicago Water Affordability Analysis", January 2022.

PRESENTATIONS

- 2021**
Global
- Presenter | Dive In 2021 – A global festival of diversity for the insurance industry**
“Individuals and Corporations Working Together for a Sustainable Future.” Sponsored by Chubb, Travelers, AIG, Aon, Axis, Kennedys, Markel, Marsh, McLarens, and Swiss Re.
- 2019**
Evanston, IL
- Facilitator | American Planning Association IL Chapter**
The “World Café: How can Planners ensure Equitable Climate Resilience?” session was split into five areas, mine being an interactive session to help planners understand energy insecurity and how they might integrate this learning in their work.
- 2019**
Chicago, IL
- Presenter | Design Intersections - Illinois Institute of Technology Institute of Design**
Explore the complexities of leveraging dispersed networks to build capacity for energy projects in economically distressed communities.
- 2019**
New Haven, CT
- Organizer and Moderator | New Directions in Environmental Law - Yale University**
Curated conversation on adaptive tension in environmental justice and policy in the panel “Challenging Asymmetries through Inclusive Adaptation.”
- 2017 – 2018**
Chicago, IL
- Exhibitor | Chicago Architecture Biennial “Making New History”**
An output of the Archeworks program, the board game “Common Ground” was designed as a didactic tool challenging the narrative of public housing in Chicago. I led the design research and creative direction.
- 2017**
Chicago, IL
- Speaker and Panelist | Chicago Community Climate Forum**
Speaker and panelist as part of the Community Voices segment of the program. This event was the introductory, community-led kickoff to the North American Climate Summit.